

Aged Care Qualification Pathways

Main Qualification Pathway	None (learn on the job)	Certificate III in Individual Support (Ageing) with unit of competency, "Assist Clients with Medication"	Certificate IV in Ageing Support with unit of competency, "Administer & Monitor Medications"	Diploma of Nursing	Undergraduate and post graduate programs
Alternate Qualifications	Attitude highest priority - skills can be taught.	Certificate III in Individual Support (Home and Community); or Certificate III in Individual Support (Disability) Certificate III in Aquatics and Community Recreation	Certificate IV in Leisure and Health	Diploma of Leisure and Health	
Entry Points	<ul style="list-style-type: none"> • Trainees • Studying / Job seeker 	<ul style="list-style-type: none"> • VET in school Yr 11 & 12 • School based trainee • Study placements • New entrant & trainees • Job seeker 	<ul style="list-style-type: none"> • Existing worker / trainee • Career changers • Upskilling • Role progression 	<ul style="list-style-type: none"> • New entrant • Career changers 	<ul style="list-style-type: none"> • Company Graduate Program • Internships
Roles	<ul style="list-style-type: none"> • Aged Care Worker • Community Care Worker 	<ul style="list-style-type: none"> • Aged Care Worker • Community Care Worker • Personal Care Assistant • Personal Care Giver • Accommodation Support Worker • Food Services Worker • Respite Care Worker • Companion • Recreational Officer 	<ul style="list-style-type: none"> • Aged Care Worker • Community Care Worker • Aged Care Activity Worker • Nursing Assistant • Recreation • Care Service Team Leader • Care Supervisor • Coordinator of Volunteers • Wellbeing Coordinators 	<ul style="list-style-type: none"> • Enrolled Nurse • Endorsed Enrolled Nurse • Community Care • Diversional Therapy 	<ul style="list-style-type: none"> • Registered Nurse • Allied Health Professionals • Physiotherapist • Diversional Therapist • Clinical Care & Rehabilitation Manager • Health Science • Nursing • Nurse Education • Practice Nurse • Community Health Nurse
Pay Guide (weekly (38hr))*	>\$715	\$740 – \$875	\$758 – \$810	\$824– \$870	\$848 - \$1956

* indicative pay rates as of 2017. Pay varies depending upon award associated with role (e.g. Aged Care Award; Social, Community, Home Care and Disability Services Industry Award; Nurses Award; Health Professionals and Support Services Award) and experience.